

## Notice of Non-Discrimination

Tampa Bay Surgical Group complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tampa Bay Surgical Group does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tampa Bay Surgical Group:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our office coordinator.

If you believe that Tampa Bay Surgical Group has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Tampa Bay Surgical Group, Administration, 606 S. Boulevard, Tampa, FL 33606, Phone: 813-254-3016, Fax: 813-254-3019, Email: [info@tampabaysurgicalgroup.com](mailto:info@tampabaysurgicalgroup.com). You can file a grievance by mail, fax, or email. If you need help filing a grievance, our practice's administration is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Language assistance available: Español, Kreyòl Ayisyen, Tiếng Việt, Português, 繁體中文, Français, Tagalog, Русский, العربية, Italiano, Deutsch, 한국어, Polski, ગુજરાતી, ภาษาไทย